

FRINGE BENEFITS

Effective Fiscal Year 2007 (July 1, 2006 – June 30, 2007)

TRS MEMBER			
Employer %	Employer Adj	Employee %	Benefits
9.28		5.00	TRS
16.713			Health Insurance
1.45		1.45	Medicare
27.443		6.45	TOTALS

ERS MEMBER (Old Plan)			
Employer %	Employer Adj	Employee %	Benefits
5.66		1.25	Retirement
.00		.25	Group Term Life Insurance
5.00	Less \$7.00		<i>Begun in July 1980 known as the "employer pickup" of this amount</i>
10.66	Less \$7.00	1.50	Sub-Total
16.713			Health Insurance
1.45		1.45	Medicare
6.20		6.20	FICA
35.023	Less \$7.00	9.15	TOTAL (Old Plan)

ERS MEMBER (New Plan)			
Employer %	Employer Adj	Employee %	Benefits
10.41		1.25	Retirement
.00		.25	Group Term Life Insurance
16.713			Health Insurance
1.45		1.45	Medicare
6.20		6.20	FICA
34.773		9.15	TOTAL (New Plan)